



Ayaz Muhammad Khan

First name: Ayaz Muhammad
Last name: Khan
Date of birth: 24/06/1969
Nationality: Pakistan

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© Profile

Dr. Ayaz Muhammad Khan Awarded with Best University Teacher Award for the year 2012/13 by Higher Education Commission, Islamabad, Pakistan is an Associate Professor at the University of Education Lahore. Currently Working as; Director Division of Education, and Managing Editor: (HEC Recognized) Journal of Research & Reflections in Education, University of Education Lahore. He is the pioneer of this journal as well moreover he is the editorial member and reviewer of numerous national and international journals. He is teaching M.Phil. & PhD classes and supervising M.Phil. and PhD students. He did his PhD Dissertation entitled "Implementation of the Devolution Plan and its Impact on the School System of Punjab" Under the supervision of Prof Dr. Munawar S Mirza from Institute of Education and Research University of the Punjab Lahore. His major areas of interest are Educational Leadership and Management, Education Plan & Policy Studies, Research & Development and Sustainable Development. He served as Principal/Director (2014-2016) University of Education Lower Mall Campus Lahore. He got top position in the lectureship examination held under Punjab Public Services Commission and a source of inspiration for UE students. He has received thousands certificates/Shields/Emails/letters of appreciation from Universities/Directors/HoDs/Deans/Research scholars and rectors of different national and international universities. He has about 40 publications in HEC recognized Journals based on his research projects. He is also the Editorial Board member of an International Journal e-Journal of Education Studies. He also visited and attended a number of international events, i.e. Teachers Professional Development in "Active and Responsible Citizenship through Education in Stewardship of the Environment and Cultural Heritage Preservation" from Plymouth State University New Hampshire USA in 2008-2009. UNESCO World Conference on ESD; 8th Biennial Meeting of the Teacher Education Institutions, UNESCO World Conference on Education for Sustainable Development in Okayama Municipal Government Japan 14-18 November August 2014.

© Statistics

- A. Best University Teacher Award (2012-2013) by Higher Education Commission Pakistan
- B. Currently Working as; Director Division of Education, University of Education Lahore, Pakistan.
- C. Publication. 40 HEC recognized Journals (*Google Scholar*, **Citations** 83, **h-index** 6 & **i10-index** 2.)
- D. PhD & M.Phil. (Supervised) Thesis/s; 5 PhD dissertation & 60 M.Phil. Thesis
- E. Evaluation of Thesis (External); Master, MPhil & PhD 1000+
- F. Total Experience; 23 Years
- G. Attended; Meeting for Developing 2030 agenda, 2019 Global Conference on Teacher Education for ESD Date: 22 to 25 November 2019 At Okayama University, Japan

© Work Experience

- Present ● **Director Division of Education**
University of Education, Lahore, Pakistan
- Present ● **Managing Editor**
Journal of Research and Reflections in Education, Lahore, Pakistan
- 10/2014 – 06/2016 ● **Principal/Director**
University of Education Lower Mall Campus Lahore, Lahore, Pakistan
- 07/2014 – 10/2014 ● **Associate professor**
University of Education, Lower Mall Campus Lahore (Post Graduate Experience), Lahore, Pakistan
Teaching and Administrative Duties
- 05/2011 – 07/2014 ● **Assistant Professor**
University of Education, Township Campus Lahore (Post Graduate Experience), Lahore, Pakistan
Teaching; PhD and MPhil Classes
 - Teaching MA Education and MELMS classes



Work Experience

- Manager Research Operations, directorate of Research University of Education
- Coordinator MA Education Program
- Theses supervision of MPhil (17) and PhD (5) students
- **Managing Editor**; *Journal of Research and Reflections in Education*
- **Coordinator Cultural**; preservation society division of Education

02/2007 – 05/2011

Lecturer

University of Education, Lahore (Post Graduate Experience), Lahore, Pakistan

- Teaching; MA Education and MELMS classes
- Coordinator; MA Education Programme
- Theses supervision of MA and MELMS
- Secretary; faculty council of Division of Education
- Coordinator; sports committee
- Editorial; *Assistant Journal of Research and Reflections in Education*
- Research activities under CERA
- Coordinator *Cultural*; preservation society Division of Education.

04/1997 – 10/2003

Lecturer

Govt .Dyal Sing College Lahore (Post Graduate Institute Experience), Lahore, Pakistan

- Teaching**; the subject of education to Undergraduate classes
- Coordinator**; Sports Committee

Lecturer

Govt Degree College Basirpur Okara, Lahore, Pakistan

Teaching; the subject of education to Undergraduate classes



Experience as Visiting Faculty

A. University of Management Technology (UMT)

Teaching *Qualitative Research* to MPhil Linguistics in University of Management Technology (UMT) since 2012.

B. IBM University of Engineering and Technology

Teaching *Quantitative and Qualitative Research* to MS management and marketing at IBM University of Engineering and Technology since spring 2013

C. Minhaj University

Teaching *Change and Development and Qualitative Research* to MPhil Education in Minhaj University Lahore since 2012

D. Leads University Lahore

Teaching *Change and Development* to MPhil Education in Leads University Lahore since 2012

E. Allama Iqbal Open University

Teaching Research and management to MA and M.ED students of Allama Iqbal Open University for the last 7 year.

F. Lahore College for Women University

Member Board of Studies and Teaching of PhD classes since 2013

G. Kinnaird College for Women University

The teaching of M.Phil. (Linguistics) classes since 2017

H. Virtual University

Member Board of Studies



Awards

2013

Best University Teachers Award

Higher Education Commission Pakistan

<http://lahoreworld.com/2014/12/31/hec-declares-dr-ayaz-muhammad-khan-best-university-teacher-award-year-2012-13/photo-of-79/>

Associate Professor of Education Dr Ayaz Muhammad Khan (**University of Education Lahore**) was awarded Best University Teacher Award for the year **2012-13** by Higher Education Commission. The award consisted of a certificate along with rupees one hundred thousand cash prize. It is worth mentioning here that Dr Ayaz Muhammad Khan is currently working as Director Division of Education after the experience from principal/director of UoE, Lower Mall Campus. He has produced more than **23** research articles in national and international journals and has a good name in the field of educational research. Vice-Chancellor, Dr Faiz ul Hasan declared this award as an honor of university by congratulating him on the best performance.



Education

10/2003 – 01/2007

PhD

Institute of Education & Research, University of the Punjab Lahore, Lahore, Pakistan

© Education

- 1993 **Notified and degree awarded; The Degree of Doctor of Philosophy in Education and area of Specialization in Educational Leadership and Management**
- 1993 **MSc/MA**
Institute of Education & Research, University of the Punjab Lahore, Lahore, Pakistan
Area of Specialization; (Educational Administration)
Marks/Dev; 82%
Distinction; Top position
- 1991 **BSc/BA**
University of the Punjab, Lahore, Pakistan
Marks; 522/800
%; 65
Major Subjects; Education, English
- 1988 **FA/FSc (Pre Medical)**
Govt. Islamia College Civil Lines Lahore, Lahore, Pakistan
Group; Pre-Medical
Marks; 660/1100
%; 60
- 1986 **Matric**
P.R High School Lahore, Lahore, Pakistan
Marks; 698/850
%; 82
Major Subjects; Science group

© Certificates

- 2013 **International English Language Testing System (IELTS)**
University of Cambridge
Got 7.0 band in IELTS held under the University of Cambridge.
- 2013 **Best University Teacher**
Higher Education Commission Pakistan
<https://web.facebook.com/photo.php?fbid=10204597937940370&set=pb.1592094108.-2207520000.1534240894.&type=3&theater>
Declared Best University Teacher Award (2012-2013) by Higher Education Commission Pakistan
- 06/2018 **Participation Certificate; Role of Modern Tools in Improving Quality of Teaching Learning Process**
Directorate of Quality Enhancement Virtual University of Pakistan
<http://www.vu.edu.pk/>
- 01/2018 **Pedagogical Leadership Teaching Training**
ARCADA
<http://ue.edu.pk/beta/Default.aspx>
Key Trainer; Christa Tigrestedt From Arcada University of Applied Science Helsinki Finland
- 10/2017 **Certification of Appreciation**
Paradigms A Research Journal of Commence, Economics and Social Sciences
<https://paradigms.ucp.edu.pk/>
Certification of Appreciation by *Paradigms A Research Journal of Commence, Economics and Social Sciences*; University of Central Punjab Lahore
- 11/2016 **Certificate of Moderating the Session**
Lahore College for Women University
<http://www.lcwu.edu.pk/>
Theme; Building Knowledge Competencies for Sustainable Development in Asia; Achieving the Goal of Life long Learning
- 04/2014 **Certificate of Participation**
USAID (United States Agency for International Development)
<https://www.usaid.gov/pakistan>



Certificates

Conference on Harnessing the Potential of Low Fee Private School; Improving Education Quality



Foreign/ National Trainings/Meetings

A. Currently 2019 Global Conference on Teacher Education for Education for Sustainable Development

Okayama University, ESD Protection Division Japan

B. 8th Biennial Meeting of the Teacher Education Institutions, UNESCO World Conference on Education for Sustainable Development in Okayama Municipal Government Japan 14-18 November August 2014.

C. Teachers Professional Development

"Active and Responsible Citizenship through Education in Stewardship of the Environment and Cultural Heritage Preservation" from Plymouth State University New Hampshire USA in 2008-2009.

D. Active and Responsible Citizenship through Education

"Active and Responsible Citizenship through Education in Stewardship of the Environment and Cultural Heritage Preservation" from Plymouth State University New Hampshire USA in 2008-2009.

E. Online Training

"Intel Teach to the future" certificate for teaching through internet July 2009.

F. Research Capacity Development Training Workshop

Research Capacity Development Training Workshop on Questionnaire Design at CERA (half day) on 6-8-Dec-07 at DoE, CERA, UE

Lahore managed by CIDA.

Training Organized

A. Newly appointed Faculty

Organized and conducted training for the orientation of newly inducted lecturers in August 2011.

B. How to Write Research Papers

Organized and conducted training on "How to Write Research Papers?" in December 2013.

Workshops Attended

A. Curriculum Writing Workshop held by Pre Step in Fatima Jinnah University Rawalpindi 9-10 July 2012.

B. Research method in Education & Research Project by Pre Step in AKU-IED (Karimabad) Karachi 11-15 September 2012.

C. Research Method in Education & Research Project by Pre Step in AKU-IED (Karimabad) Karachi 4-6 December 2012.

D. Staff development workshop on Qualitative Research Methods-I conducted by foreign experts of CIDA Dr J B Heche of Montreal University on 22-26-May-07 at Ambassador Hotel.

E. Staff development workshop on Qualitative Research Methods-II conducted by foreign experts of CIDA Dr J B Heche of Montreal University on 4-8-June-07 at Crown Plaza.

F. Staff development workshop on Quantitative Research Methods-I managed by CIDA on 2-6-July-07 at Sunfort Hotel, Liberty.

G. Staff development workshop on Quantitative Research Methods-II managed by CIDA on 10-14-July-07 at Sunfort Hotel, Liberty.

I. Research Capacity Development Workshop on Questionnaire Design at CERA on 13-Dec-07 at DoE, CERA, UE Lahore.

J. Components of a Research Project, Review of the Literature on 21-23-Apr-08 at 123-Abu Bakar Block, UE, Lahore managed by CIDA.

K. Retreat on Policy Paper for CERA and Identification of Research Areas to be focused During the Next Academic Year 28-29-Apr-08 at Royal Palm, Lahore managed by CIDA.

Workshops Organized

A. Organized SPSS workshop conducted in collaboration with University of Education and CIDA, in 2010 Held in Pearl

Continental and played the role of moderator in this workshop.

B. Staff Development Workshop.

C. Assistant Coordinator in conducting an HEC workshop on professional development spanning one month held at IER University of Punjab under the supervision of Prof Dr. Munawar S Mirza Director IER. The University of Punjab.

D. Worked in as a Research Assistant in the project entitled "The Differential Achievements of Primary age Students and the Cost-Effectiveness of Primary Education by School Types."

Conference Attended

A. Curriculum Conference held by Pre Step in Marriot Hotel Karachi 27-29 February 2012.

B. Curriculum Conference held by Pre Step in Sarena Hotel Islamabad 29-31 March 2012. Lecture Delivered by Dr. Thomas Popkowitz (USA).

C. Curriculum Conference held by Pre Step in Avari Hotel Lahore 2-4 April 2012. Lecture Delivered by Dr. Thomas Popkowitz (USA)



Foreign/ National Trainings

Conference Organized

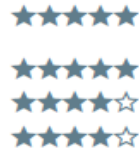
- A. Chief Sectary** ICE-7 “Research and Development in Education for Sustainable Future” conducted on 10-11, 2019. at Township Campus, College Road, Lahore, Pakistan
- B. International Conference** “Teacher Education: Practices and Prospects.” 2007.
- C. Impact of decentralization in Education on Universal Primary Education”** Realizing the Millennium Development Goals (MDGs) through Teacher Education on 20th – 21st September 2010 in Avari Hotel Lahore.



Skills

Languages

English Language
Communication
Urdu
Pashto
Punjab



Research Skills

Quantitative Research
Qualitative Research
AMOS
N-Vivo



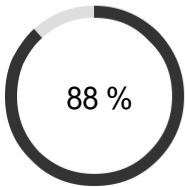
Presentations

MS powerpoint
Prezi

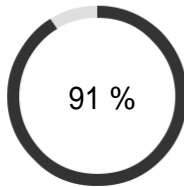
Full
Professional



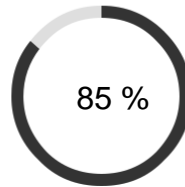
Research Skills



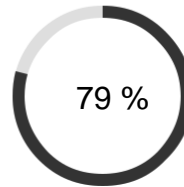
Quantitative
Research



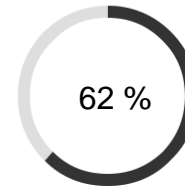
Qualitative
Research



MS 2016



SPSS



N-Vivo



Hobbies



Every kind of
sport



Research
Achievements



Teaching



Challenges



Book Reading



Web Searching



Paper Review



Publications

2009

Impact of Teachers’ Verbal and Non-Verbal Immediacy Behaviors on Students’ Learning at Different Levels.

Journal of Research and Reflections in Education.

<http://ue.edu.pk/jrre/archives.aspx>

HEC Recognized (Category); Y

Authorship Status: First author of the paper

2010

Impact of Decentralization in Education on Universalization of Primary Education.

Journal of Research and Reflections in Education.

<http://ue.edu.pk/jrre/archives.aspx>

HEC Recognized (Category); Y

Authorship Status: First author of the paper

- 2011 ● **Head-teachers' perception regarding public-private partnership in education in Punjab.**
Journal of Educational Research.
[http://jer.iub.edu.pk/er/journals/JER-Vol-20.No-2/Complete_file_of_JER_20_\(2\).pdf](http://jer.iub.edu.pk/er/journals/JER-Vol-20.No-2/Complete_file_of_JER_20_(2).pdf)
HEC Recognized (Category); Z
Authorship Status: First author of the paper
- 2011 ● **Implementation of Decentralization in Education in Pakistan: Framework, Status and the way forward.**
Journal of Research and Reflections in Education
<http://ue.edu.pk/jrre/archives.aspx>
HEC Recognized (Category); Y
Authorship Status: First author of the paper
- 2012 ● **Impact of Decentralization in Education on Head Teachers Job satisfaction in Public Schools of Punjab.**
Journal of Research and Reflections in Education
<http://ue.edu.pk/jrre/archives.aspx>
HEC Recognized (Category); Y
Authorship Status: First author of the paper
- 2012 ● **Impact of Devolution in Education on Students' Achievement at Secondary School Level**
Bulletin of Education and Research
<http://pu.edu.pk/home/journal/32/Online-Contents.html>
HEC Recognized (Category); Y
Authorship Status: First author of the paper
- 2013 ● **Impact of School Councils in improving Headteachers' Efficiency**
Journal of Educational Research
<http://ue.edu.pk/jrre/archives.aspx>
HEC Recognized (Category); Z
Authorship Status: First author of the paper
- 2012 ● **Effect of Educators' Immediacy on Prospective Teachers' Learning**
Journal of Research and Reflections in Education
<http://ue.edu.pk/jrre/archives.aspx>
HEC Recognized (Category); Y
Authorship Status: 3rd author of the paper
- 2013 ● **Devolution in Education: Opinion and perception of District Nazims**
Journal of Research and Reflections in Education
<http://ue.edu.pk/jrre/archives.aspx>
HEC Recognized (Category); Y
Authorship Status: Principal author of the paper
- 2013 ● **Devolution in Education: Opinion and perception of Executive District Officers**
Bulletin of Education and Research
<http://pu.edu.pk/home/journal/32/Online-Contents.html>
HEC Recognized (Category); Y
Authorship Status: First author of the paper
- 2013 ● **What should a Leader do? An investigation of the Leader's Role to Enhance the Faculty Job Satisfaction**
Journal of Educational Research
<http://ue.edu.pk/jrre/archives.aspx>
HEC Recognized (Category); Y
Authorship Status: Second author of the paper
- 2014 ● **Leadership styles of the Campus Principals and Divisional Directors in a Public University of Pakistan**
Bulletin of Education and Research
<http://pu.edu.pk/home/journal/32/Online-Contents.html>
HEC Recognized (Category); Y
Authorship Status: 3rd author of the paper

- 2011 ● **Impact of Devolution in Education on enrolment rate at primary school level in selected districts of the Punjab**
Journal of Elementary Education
<http://pu.edu.pk/home/journal/36/Online-Contents.html>
 HEC Recognized (Category); Z
 Authorship Status: Frist author of the paper
- 2012 ● **Opinion and Perception of Head Teachers (HTs) towards Devolution in Education in Pakistan**
Journal of Elementary Education
<http://pu.edu.pk/home/journal/36/Online-Contents.html>
 HEC Recognized (Category); Z
 Authorship Status: Frist author of the paper
- 2013 ● **Which leadership style to use? An investigation to conductive and non-conductive leadership Style (s) to faculty job satisfaction**
International Research Journal of Arts and Humanities (IRJA)
<http://sujo.usindh.edu.pk/index.php/IRJAH/article/view/1428>
 HEC Recognized (Category); Z
 Authorship Status: 3rd author of the paper
- 2009 ● **A Comparative study of the Attitudes of male and female head teachers towards devolution of education in Punjab**
Journal of Education
http://pu.edu.pk/images/journal/JEE/PDF-Files/Article%20No.%202_V22_2_12.pdf
 HEC Recognized (Category); Z
 Authorship Status: Frist author of the paper
- **The causes of fall of public sector secondary school : some remedies to overcome this fall. Journal of Education**
Journal of Education
 HEC Recognized (Category); Y
 Authorship Status: Second author of the paper
- 2014 ● **Impact of Stress among Students of a Public Sector University**
Journal of Research and Reflections in Education
 HEC Recognized (Category); Y
 Authorship Status: Frist author of the paper
- **Exploring the level of Job Embeddedness among College Faculty**
Journal of Arts and Social Sciences 4 (2), 22-35.
<http://www.lcwujass.com/assets/8th%20issue03.pdf>
 HEC Recognized (Category); Z
 Authorship Status: Second author of the paper
- 2017 ● **Testing Maxwell's Leadership Level Assessment Questionnaire: Appraising Executives Leadership Level in Educational Context**
Journal of Educational Research, Dept. of Education, IUB, Pakistan (Vol. 20 No. 2) 2017
<https://www.questia.com/library/journal/1P4-2036982955/testing-maxwell-s-leadership-level-assessment-questionnaire>
 HEC Recognized (Category); Z
 Authorship Status: Frist author of the paper
- 2017 ● **Role of Head-Teachers in Sustaining Institutional Change at Elementary Level**
Journal of Elementary Education Volume 27, No. 2, pp. 21-39
<http://pu.edu.pk/home/journal/36/Previous-Issue.html>
 HEC Recognized (Category); Y
 Authorship Status: Frist author of the paper
- 2018 ● **A Phenomenological Study of Education for Sustainable Development in Higher Education of Pakistan**
Pakistan Journal of Education, Vol 35, No 1 (2018)
<http://pje.aiou.edu.pk/>
 HEC Recognized (Category); X
 Authorship Status: Second author of the paper

- 2018
- Effect of Follower Goal Orientation and Behavior on Leader-Member Exchange (LMX)**
Pakistan Journal of Social and Clinical Psychology 2018, Vol. 16, No.1, 10-18
<http://www.gcu.edu.pk/Soc&ClinPsyJour.htm>
 HEC Recognized (Category); Y
 Authorship Status: Second author of the paper
- 2018
- An Empirical Examination of the Relationship between Leadership Levels and Employee's Compensation**
Paradigms A Research Journal of Commence, Economics and Social Sciences
<https://paradigms.ucp.edu.pk/>
 HEC Recognized (Category); Y
 Authorship Status: Frist author of the paper
- 2018
- The Relationship between Pareto Principle and Employee's Compensation: How it Fascinates, Retains and Rewards Executives?**
Bulletin of Education & Research
<http://pu.edu.pk/home/journal/32/Online-Contents.html>
 HEC Recognized (Category); Y
 Authorship Status: Frist author of the paper
- 2018
- Development and Testing of Pareto Principle Questionnaire (PPQ) for Leadership at University Level**
Journal of Education and Social Sciences (JESS)
<https://geistscience.com/journals/jess>
 HEC Recognized (Category); X
 Authorship Status: Frist author of the paper
- 2018
- Relationship between Pareto Principle and Maxwell's Levels of Leadership at University Level**
Pakistan Journal of Education
<http://pje.aiou.edu.pk/>
 HEC Recognized (Category); X
 Authorship Status: Frist author of the paper
- 2018
- Development and Validation of Job Embeddedness (JE) of College Teacher Questionnaire**
Pakistan Journal of Social and Clinical Psychology
<https://www.gcu.edu.pk/Soc&ClinPsyJour.htm>
 Authorship Status: 2nd author of the paper
 HEC Recognized Y
- 2019
- Casual Comparative Investigation of J. C Maxwell's Leadership Levels and its Impact on Organizational Change at Elementary School Level**
Paradigms
<https://paradigms.ucp.edu.pk/>
 Authorship Status: 1st author of the paper
 HEC Recognized Y
- Preparedness of Preschool Children for Incorporating Values of Sustainable Development through ELearning: Sustain or Retains Future Demands?**
Pakistan Journal of Distance & Online Learning <https://pjdol.aiou.edu.pk/>
 Authorship Status: 1st author of the paper
 HEC Recognized Y
- 2019
- Authorship Status: 1st author of the paper**
 HEC Recognized Y



1. **Impact of decentralization in Education on Universal Primary Education**” Realizing the Millennium Development Goals (MDGs) through Teacher Education on 20th – 21st September 2010 in Avari Hotel Lahore.
2. **Impact of Public-Private Partnership (PPP) in Education on Enrolment, Dropout and Students’ Achievement at primary school level**” in 3rd International Conference on Education in Pakistan: Issues Challenges and Reforms held on 10-12-2010 in IER University of Punjab.
3. **Causes of Stress among students of a public sector university.** 3rd International Conference. Education in Pakistan: Practices & Challenges. 06-07 January 2014
4. **Perception of prospective teachers Competencies regarding information communication and technologies** INTERNATIONAL CONFERENCE ON ACTION RESEARCH IN MULTIDISCIPLINARY PERSPECTIVE (ICRAMP2018) MArch 19-20,2018.
5. **Role of Executives in Sustaining Organizational Change;** INTERNATIONAL CONFERENCE ON ACTION RESEARCH IN MULTIDISCIPLINARY PERSPECTIVE (ICRAMP2018) MArch 19-20,2018.
6. **Educators, as an agent of Sustainable Development in Pakistan;**INTERNATIONAL CONFERENCE ON ACTION RESEARCH IN MULTIDISCIPLINARY PERSPECTIVE (ICRAMP2018) MArch 19-20,2018.
7. **Preparedness of Teachers for incorporating the values of sustainable development in their lecture content;** ICORE 2017,5th international conference by IER University of Punjab on research in education Theme: Sustainable development through education; articulation, conditions, and responsibilities
8. **Education for Sustainable Development opportunities for Prospective teachers; Opinion and Future Perspective;** ICORE 2017,5th international conference by IER University of Punjab on research in education Theme: Sustainable development through education; articulation, conditions, and responsibilities
9. **Preparedness of preschool children for incorporating the values of sustainable development:sustain or retains future demands;**ICORE 2017,5th international conference by IER University of Punjab on research in education Theme: Sustainable development through education; articulation, conditions, and responsibilities
10. **Teacher`s role in building the concept of sustainable development: success or failure;** ICORE 2017,5th international conference by IER University of Punjab on research in education Theme: Sustainable development through education; articulation, conditions, and responsibilities
11. **An Alarming Encounter for Sustainable Future in Pakistan,** 2019 Global Conference on Teacher Education for ESD Date: 22 to 25 November 2019 At Okayama University, Japan



Strengths

Empowering	Focused	Management	Leadership	Team oriented	Willpower
Attention to detail	Consistently meeting deadlines		Coordinating	Inner peace	Interpersonal
Examining	Leading	Directing	Ability to prioritize	Adapting	Ambitious
Action-oriented	Assessing employee needs		Creative thinking	Empathetic	Kindness
Decision making	Efficiency	Love of learning			



Supervised PhD Thesis/s

- A. Muhammad Tahir Khan** (2011-2015) Effectiveness of teacher training programme in the semester and Annual system of Education
- B. Sehrish Khan** (2018) Effect of Education for Sustainable Development on Prospective Teachers’ Preparedness as Sustainable Leaders (Submitted)
- C. Rabia Ghafar** (2015-2019) Perceived Level of the leadership of college principals and its effect on job embeddedness of college faculty members (Finalizing for submission)
- D. Muhammad Akram** (2015-2019) Exploring E-Leadership of Principals: Increasing School Effectiveness by Learning Management System (Finalizing for submission)



Supervised Thesis/s M.Phil

1. **Noor Muhammad** (2011-13) Perception of secondary school teachers and headteachers about organizational politics
2. **Hina Dildar** (2011-13) A study of the most basic life values of prospective teachers in Punjab
3. **Uzma Ali** (2011-13) A comparative study of the leadership styles of secondary school headteachers
4. **Mazhar Bashir** (2011-13) Preparedness of prospective teachers in promoting peace education
5. **Khadija Sattar** (2011-13) Effect of secondary school teachers burnout on their job efficiency
6. **Madiha Masood** (2011-13) Teachers Work-family/conflict and its impact on students achievement
7. **Javeria Ambreen** (2011-13) Effect of teachers’ carrier commitment to the school culture
8. **Muhammad Riaz** (2011-13) Identification of the level of headteachers instructional management at secondary
9. **Kashif Ali** (2011-13) The perception of teachers about shared decision making and its effectiveness at the university level

11. **Sumera Munawar** (2011-13) A study of the motivational techniques used by headteachers to enhance elementary teachers performance
 12. **Mubashar Shahzad** (2011-13) The influence of parenting style and its adult attachment on students attachment
 13. **Muzzamil Tariq** (2011-13) Perception of teachers and students regarding an alternative to corporal punishment at a secondary level.
 14. **Shumaila Mehnaaz** (2014-16) Testing of followership theory: impact of follower personal characteristics on followership outcomes
 15. **Bushra Naqvi** (2014-16) Correlation Between Leadership Competencies of Secondary School Headteachers
 16. **Khadija Batool** (2014-16) Effect of Leadership Styles on Helping Behaviour and Task Performance of Secondary School Teacher
 17. **Madeha Ahmad** (2014-16) Preparedness of Secondary School Heads in Managing Change
 18. **Sara Jabeen** (2014-16) Relationship between Secondary School Principal Leadership Style and Diversity Management in Secondary Schools
 18. **Sumbal Ashiq** (2014-16) Relationship between transformational teaching and students motivation at the secondary school level
 19. **Afia Bashir** (2014-16) Teachers' perceptions about the effectiveness of directorate of staff development in improving teaching quality
 20. **Aquaila Martin** (2014-16) Impact of instructors' gender, attitude and teaching style in developing students sports skills
 21. **Amna Ramzan** (2015-17) Effect of Pareto Principle on the levels of Leadership Success at University Level
 22. **Tayyaba Saleem** (2015-17) Exploration of Teachers Competencies in ICT
 23. **Tayyaba Rohe** (2015-17) Preparedness of Pre School Children for Incorporating the concept of Sustainable Development
 24. **Amber Jamshad** (2015-17) Teachers Role in Building the Concept of Sustainable Development at Primary Level
 25. **Waris Ali** (2015-17) Job Embeddedness of Private College Teachers in Punjab
 26. **Samna Batool** (2015-17) Effect of Teachers Organizational Commitment on Support for Change at Elementary Level
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 51. **Shazia Noor** (2014-16) Educational Leadership and Management in Schools level
- Master Level Thesis;** Supervised more than 100 theses on different topics in the field of education have not been

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Member of Board of BASR; BASR Board of Advance Research and the Studies University of Education

Lahore from 2014-16 **Member of Board of Academic Council** University of Education Lahore 2014-2016

Member Board of Advisory Paradigms A Research Journal of Commence, Economics and Social Sciences University of Central Punjab Lahore

Member of Board of Academic/Executive council; Allama Iqbal Open University Islamabad Pakistan 2017-2019.

Member of Board of Studies University of Education since 2007.

Member of Board of Studies University of Gujrat (Education)

Manager Research Operations, Directorate of Research University of Education, Township Campus, Lahore

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Member of the society; Society for Promotion of Educational Research in Pakistan SPERP 2010

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Convener Programme Self-Assessment of Scheme of Studies

1. B.Ed. Hons
2. Master in Education (Leadership and Management)
3. MA Education (2010)
4. MPhil (Education)
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6. MPhil Education 2013 University of Education
7. PhD Education 2014 University of Education

© International Conferences (Presided as Session Chair)

ICITL (international Conference on Innovations in Teaching and Learning) Session Chaired by Dr. Ayaz Muhammad Khan; presided session at ICITL 2018 held on June 2018, The theme of the session is "Diversity, Equity and Equality in Education" by Virtual University of Pakistan.

Season Chair and Abstract Reviewer; 1st International Conference on Innovation in Teaching and Learning Department of Education Virtual University of Pakistan

Session Chair; 1st International Conference on Action Research in Multidisciplinary Perspectives of Technology Social and Business Sciences (2017)

Session Chair; ICORE 5th International Conference on Research in Education (ICORE 2017), organized by Institute of Education and Research, University of the Punjab, Lahore-Pakistan

Moderator: Dr. Muhammad Ayaz Khan at 1st International Conference on Education, November 2-4, 2016 at Lahore College for Women University, Lahore-Pakistan Program Opening Ceremony, At Royal Palm Golf and Country Club Lahore Wednesday, November 2nd, 2016

© Paper Setter

Paper Setter; Worked as Paper setter (Checker for PMS) Punjab Public Services Commission for the subject of (Education).

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- **Compare: A Journal of Comparative and International Education, Publisher:** Taylor & Francis Publication history: 1970-present
- **Bulletin of Education & Research** Published by Institute of Education & Research
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- **Education Journal of Educational Research** - The Islamia University of Bahawalpur

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